
PROBATIONARY TEACHER REVIEW POLICY

1. The Superintendent will preview the status of District and administrative non-tenured personnel. A list of non-tenured professional staff to be reviewed will be sent to Board members one week prior to regular January meeting.
2. If any non-tenured person is the subject of an unsatisfactory review or has concern expressed about his/her performance a second review will occur at the regular March meeting in executive session.
3. If it is the intention of the Superintendent to withhold a recommendation for tenure or recommend the dismissal of a probationary teacher during the probationary term, then the Superintendent shall notify the Board by the meeting in the month of March. Thereafter, the Superintendent shall proceed with notice to the employee in accordance with the law. The failure of the Superintendent to act in accordance with the timelines set forth herein creates no new rights for the employee and such timelines are created merely for purposes of orderly and efficient planning.
4. Administrators will be asked to attend executive sessions on an as needed basis to discuss non-tenured personnel.

Adopted: 11/1/21